

# Thomas Telford School

As at November 2022

## Members

The Mercers' Company	Tarmac Holdings Ltd	Robin Doody	John Bowater
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## Governing Board Structure

John Bowater Chair of Governors & Sponsor Governor <sup>2</sup> (Parent)									
Niall Aston Deputy Chair & Sponsor Governor <sup>1</sup>									
Hugh Clark	Rob Doody	Teresa Eastwood	Henrietta Goodall	Bromley Jones	Roy Harrison OBE	Malcom Lawer	Tessa Littlefield	Stewart Roberts	Andrew Smith
Co-opted Governor	Sponsor Governor <sup>2</sup>	Co-opted Governor (Parent)	Sponsor Governor <sup>1</sup>	Co-opted Governor	Co-opted Governor	Sponsor Governor <sup>2</sup>	Sponsor Governor <sup>1</sup>	Sponsor Governor <sup>1</sup>	Sponsor Governor <sup>2</sup>

<sup>1</sup> The Mercers' Company

<sup>2</sup> Tarmac Group Limited

All Governors have been appointed by the Members in accordance with Article 33(b) of the Trust's Articles of Association.

## **THOMAS TELFORD SCHOOL**

### **Governors' Involvement in the School**

#### **All Governors**

- Regularly accept invitations to visit the School to observe aspects of the school day, particularly prior to each Governing Board Meeting and for the purposes of any link role
- Regularly accept opportunities to engage with students and staff at events such as Christmas Productions, Achievement Evenings (two per year), Annual School Production, Celebration Evening, Examination Results Days, school lunches
- Review and approve School Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Contribute to the production of the annual Governors' Report to Parents
- Review the School SEF and School Development Plan and have input in relation to the same
- Review the progress towards the School's annual targets and priorities
- Review interim reports provided by the Headmaster, as appropriate, outside of the Governors' meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students.
- Review the financial management of the School, including performance against agreed budgets
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts
- Consider the content of the Management Representation Letter to the Auditors and, if appropriate, sanction the signing thereof
- Consider, and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the School

#### **Specific to the Chair &/or Deputy Chair**

- Maintain regular dialogue with the Headmaster between Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are advised of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

### **Specific to the Remuneration Committee**

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headmaster. Once agreed, refer such proposals to the Governing Board for approval.
- Undertake the same process as above for the Headmaster and agree the Head's targets each academic year.

# THOMAS TELFORD SCHOOL

## Governors' Involvement in the School

### Individual Governors

<b>Name of Governor</b>		<b>Specific Involvement</b>
N Aston	1.	The Mercers' Company Link Governor
	2.	Deputy Chair
J F Bowater	1.	Chair of Governors
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
	3.	Provides support in developing further community relations
	4.	A member of the Remuneration Committee
H V Clark	1.	A member of the Audit & Risk Committee (including investment matters)
R Doody	1.	Provides support with the development of careers provision and industry links
T Eastwood	1.	Provides support at Careers related events
H Goodall	1.	Provides support and guidance on key educational matters including whole school Literacy
R J Harrison	1.	Chairman of Thomas Telford Multi Academy Trust
	2.	Provides guidance on matters of infrastructure and building development
B Jones	1.	Designated Governor for safeguarding
	2.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
M Lawer	1.	Provides guidance on matters of infrastructure and estate management
T Littlefield	1.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
S B Roberts	1.	Designated Governor with Safer Recruitment certification
	2.	Provides support at Careers related events
A C Smith	1.	Mentor to the Clerk & Company Secretary
	2.	A member of the Audit & Risk Committee (including investment matters)
	3.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies

## Governors' interests declared as at November 2022

Name of Governor		Interests declared
N Aston	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Governor of Hammersmith Academy
	3.	Director of Lee Church Street Management Company
J F Bowater	1.	Director of Aggregate Industries Limited, an international construction and building materials company.
	2.	Director of Wolverhampton Wanderers FC (1986) Limited.
	3.	Director of Spadeoak
	4.	Director of Thomas Telford Multi Academy Trust
H V Clark	1.	Director of the Codsall Wood Pub Company Limited
	2.	Granddaughter is a student at the School (Year 7 2021-2022)
R Doody	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
T Eastwood	1.	Director of Desk White Limited
H Goodall	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Governor of the Local Governing Board of Walsall Academy
R J Harrison	1.	Director & Chair of Thomas Telford Multi Academy Trust
	2.	Director of Fox Marble Limited
B Jones	1.	Granddaughter is a student at the School (Year 7 2021-2022)
M Lawer	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
T Littlefield	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Governor & Chair of Walsall Academy Local Governing Board
S B Roberts	1.	Governor & Chair of Madeley Academy Local Governing Board
A C Smith	1.	Governor & Deputy Chair of Madeley Academy Local Governing Board
	2.	Director and shareholder of Tarmac Pensions Limited
	3.	Director and shareholder of Markfield (Pensions Trustees) Limited

## Accounting Officer's interests declared as at November 2022

K Satchwell	1.	Executive Advisor of Thomas Telford Multi Academy Trust
	2.	Member of Bulwell Academy Trust