

Thomas Telford School

Members

The Mercers' Company	Tarmac Holdings Ltd	Keith Jackson	Terry Last	Vacancy
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Governing Board Structure

	Keith Jackson Chair of Governors & Sponsor Governor ²									
	Debby Ousted CBE Deputy Chair & Sponsor Governor ¹									
Lorraine Blythe Co-opted Governor (Parent)	John Bowater Co-opted Governor	Hugh Clark Co-opted Governor	Mike Dudgeon DL Sponsor Governor ¹	Henrietta Goodall Sponsor Governor ¹	Bromley Jones Co-opted Governor (Parent)	Roy Harrison OBE Co-opted Governor	Malcom Lawer Sponsor Governor ²	Stewart Roberts Sponsor Governor ¹	Andrew Smith Sponsor Governor ²	Bob Taylor Co-opted Governor

¹ The Mercers' Company

² Tarmac Group Limited

Governors' Involvement in the School

All Governors

- Are invited and regularly accept invitations to visit the School to observe aspects of the School day, particularly prior to each Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, a lunch with students and a lunch with members of the Parents Advisory Council.
- Review, challenge and approve School Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Admissions, Behaviour & Discipline, Health & Safety. A policy review cycle is in place for this purpose.
- Contribute to the content contained in the Governors' Report to Parents published annually in November.
- Have access to and influence the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information including, RAISEonline data, Sixth Form PANDA and School Data Dashboard.
- Are briefed, as appropriate, outside the termly Governing Board Meetings by the Head on information relating to examination performance and newly published data reports.
- Are kept informed by the Head, as appropriate, outside the regular Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Governing Board Meetings the financial management of the School including performance against agreed budgets.
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts.
- Consider the content of the Management Representation Letter to the Auditors and, if appropriate, sanction the signing of this on their behalf.
- Consider and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Attend Child Protection Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

Specific to the Chair & Deputy Chair

- Maintain regular dialogue with the Head between Governing Board Meetings.
- Conduct a preliminary review of the annual salary proposals for all staff, adjust as required and refer for full board approval.
- Conduct a preliminary review of the annual performance related pay proposals for all staff, adjust as required and refer for full board approval.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

Individual Governors

Name of Governor		Specific Involvement
L Blythe	1.	A member of the Parents Advisory Council
	2.	A Parent Governor
J F Bowater	1.	Sponsor representative of Bulwell Academy
	2.	Provides support in developing further community relations
H V Clark	1.	A member of Investment Committee
	2.	Designated Governor for reviewing the termly reports of the Responsible Officer
M G Dudgeon	1.	The Mercers' Link Governor
H Goodall	1.	Provides support and guidance on key educational matters including whole school Literacy
R J Harrison	1.	Sponsor representative of Sandwell & Madeley Academies
	2.	Chairman of the Chairs & Heads Collaboration group
	3.	Provides guidance on matters of infrastructure and building development
F K J Jackson	1.	Chair of Governors
	2.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
B Jones	1.	Designated Governor for safeguarding
	2.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
	3.	A Parent Governor
M Lawer	1.	Provides guidance on matters of infrastructure and estate management
D C Ounsted	1.	Deputy Chair
S B Roberts	1.	Designated Governor for interview panels (has Safer Recruitment certification)
	2.	Provides particular support at Careers related events
A C Smith	1.	Mentor to the Clerk to the Governors & Company Secretary
	2.	A member of Investment Committee
	3.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
R Taylor	1.	Designated Governor for hearing Admission Appeals
	2.	A member of Investment Committee

Governors' interests declared as at 1 June 2017

Name of Governor		Interests declared
L Blythe	1.	Employee of ReAssure, (part of the Swiss Re group), a work experience partner of the School.
J F Bowater	1.	Director of Aggregate Industries Limited, an international construction and building materials company.
	2.	Chair of Governors at Bulwell Academy Trust Limited.
	3.	Director of Wolverhampton Wanderers FC (1986) Limited.
	4.	Director of Spadeoak
H V Clark	1.	Treasurer and Trustee of Staffordshire Wildlife Trust
	2.	Director of the Codsall Wood Pub Company Limited
M G Dudgeon	1.	A member of The Mercers' Company, a sponsor of the Trust.
H Goodall	1.	A member of The Mercers' Company, a sponsor of the Trust
R J Harrison	1.	Chairman of Renew Holdings PLC, a construction company.
	2.	Director of Sandwell Academy Trust Limited
	3.	Chairman of Madeley Academy Trust Limited
	4.	Director of Victoria & Albert Baths Limited
	5.	Director of Fox Marble Limited
F K J Jackson	1.	Director of Chamberlin plc
B Jones	1.	Nil
M Lawer	1.	Employee of Tarmac Ltd, a Sponsor of the Trust
	2.	Wife works as HR officer covering schools in Shropshire
D C Ounsted	1.	A member of The Mercers' Company, a sponsor of the Trust.
	2.	Director of Hammersmith Academy Trust
	3.	Director, Funding Affordable Homes
	4.	Director, Funding Affordable Homes Housing Association
	5.	Director, Gresham College Council
S B Roberts	1.	Director of Madeley Academy Trust Limited
	2.	Governor of Moreton Hall School, Oswestry
	3.	Director of Walsall Academy Trust Limited
A C Smith	1.	Director of Sandwell Academy Trust Limited
	2.	Director of Madeley Academy Trust Limited
R Taylor	1.	Chairman of Auriga Limited, a management company for utility company trusts
	2.	Non-executive director of Taylor Osborne Limited, an executive research and recruitment company
	3.	Director of R Taylor Solutions Limited, a management consultancy company
	4.	A member of the Worshipful Company of Engineers