

Thomas Telford School

As at February 2024

Members

The Mercers' Company	Tarmac Holdings Ltd	Robin Doody	John Bowater
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Governing Board Structure

Georgina Ruoss Chair of Governors & Sponsor Governor ¹								
Sponsor Governor Vacancy Deputy Chair								
John Bowater	Hugh Clark	Rob Doody	Henrietta Goodall	Bromley Jones	Roy Harrison OBE	Stewart Roberts	Esther Williams	Vacancy
Sponsor Governor ²	Co-opted Governor	Sponsor Governor ²	Sponsor Governor ¹	Co-opted Governor	Co-opted Governor	Sponsor Governor ¹	Co-opted Governor (Parent)	Sponsor Governor ²

¹ The Mercers' Company

² Tarmac Group Limited

All Governors have been appointed by the Members in accordance with Article 33(b) of the Trust's Articles of Association.

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

All Governors

- Regularly accept invitations to visit the School to observe aspects of the school day, particularly prior to each Governing Board Meeting and for the purposes of any link role
- Regularly accept opportunities to engage with students and staff at events such as Christmas Productions, Achievement Evenings (two per year), Annual School Production, Celebration Evening, Examination Results Days, school lunches
- Review and approve School Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Contribute to the production of the annual Governors' Report to Parents
- Review the School SEF and School Development Plan and have input in relation to the same
- Review the progress towards the School's annual targets and priorities
- Review interim reports provided by the Headmaster, as appropriate, outside of the Governors' meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students.
- Review the financial management of the School, including performance against agreed budgets
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts
- Consider the content of the Management Representation Letter to the Auditors and, if appropriate, sanction the signing thereof
- Consider, and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the School

Specific to the Chair &/or Deputy Chair

- Maintain regular dialogue with the Headmaster between Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are advised of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

Specific to the Remuneration Committee

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headmaster. Once agreed, refer such proposals to the Governing Board for approval.
- Undertake the same process as above for the Headmaster and agree the Head's targets each academic year.

THOMAS TELFORD SCHOOL

Governors' Involvement in the School

Individual Governors

Name of Governor		Specific Involvement
J F Bowater	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
	2.	Provides support in developing further community relations
	3.	A member of the Remuneration Committee
H V Clark	1.	A member of the Audit & Risk Committee (including investment matters)
R Doody	1.	Provides support with the development of careers provision and industry links
H Goodall	1.	Provides support and guidance on key educational matters including whole school Literacy
R J Harrison	1.	Chairman of Thomas Telford Multi Academy Trust
	2.	Provides guidance on matters of infrastructure and building development
B Jones	1.	Designated Governor for safeguarding
	2.	Designated Governor (educationalist) for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
	3.	A member of the Remuneration Committee
S B Roberts	1.	Designated Governor with Safer Recruitment certification
	2.	A member of the Remuneration Committee
G L Ruoss	1.	Chair of Governors
	2.	A member of the Remuneration Committee
E Williams	1.	Provide support for Careers related activities and events

Governors' interests declared as at February 2024

Name of Governor		Interests declared
J F Bowater	1.	Director of Wolverhampton Wanderers FC (1986) Limited.
	2.	Director & Chair of Thomas Telford Multi Academy Trust
	3.	Consultant of Aggregate Industries Limited, an international construction and building materials company
H V Clark	1.	Director of the Codsall Wood Pub Company Limited
	2.	Granddaughter is a student at the School (Year 7 2021-2022)
R Doody	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
H Goodall	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Governor of the Local Governing Board of Walsall Academy
R J Harrison	1.	Director of Fox Marble Limited
B Jones	1.	Granddaughter is a student at the School (Year 7 2021-2022)
S B Roberts	1.	Governor & Chair of Madeley Academy Local Governing Board
G L Ruoss	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Member of Thomas Telford Multi Academy Trust
E Williams	1.	Parent of students at the School (joined in 2022-2023 & 2023-2024)

Accounting Officer's interests declared as at February 2024

K Satchwell	1.	Executive Advisor of Thomas Telford Multi Academy Trust
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Interests of Governor(s) left within 12 months

T Eastwood	1.	Nil
<i>Resigned 30.11.2023</i>		
N Aston	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Governor of Hammersmith Academy
	3.	Director of Lee Church Street Management Company
<i>Resigned 29.02.2024</i>		
M Lawer	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
		<i>Resigned 29.02.2024</i>