Thomas Telford School
Members

The Mercers' Company	Tarmac Holdings Ltd	John Bowater	Tim Billingham

Governing Board

Georgina Ruoss Chair of Governors & Sponsor Governor[1]						
James Roberts Deputy Chair & Sponsor Governor[2]						
John Bowater Sponsor Governor[2]	Kate Evers Sponsor Governor[1]	Caroline Harding-Jack Co-opted Governor	Tim Haywood Sponsor Governor[1]	Stewart Roberts Sponsor Governor[1]	Esther Williams Co-opted Governor (Parent)	Georgia Vine Sponsor Governor[2]

[1] The Mercers' Company / [2] Tarmac Group Limited

All Governors have been appointed by the Members in accordance with Article 33(b) of the Trust's Articles of Association. Dates of appointment:

John Ferguson Bowater	23.11.2004	Timothy Christoper Ashley Haywood	01.09.2024
Stewart Brian Roberts	27.03.2012	Kate Evers	07.11.2024
Esther Williams	19.06.2023	Caroline Margaret Harding Jack	05.03.2025
Georgina Ruoss	01.09.2023		
James Roberts	20.06.2024		
Georgia Vine	20.06.2024		

Declarations of interest, including Governors who have resigned in the past 12 months can be found on page 2
Last reviewed November 2026

Declarations of Interest (including Accounting Officer)

Name of Governor		Interests declared
J F Bowater	1.	Director of Wolverhampton Wanderers FC (1986) Limited.
	2.	Director & Chair of Thomas Telford Multi Academy Trust
	3.	Consultant of Aggregate Industries Limited, an international construction and building materials company
K Evers	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Father [Mr J A Watney] was a former Governor of the School
C M Harding-Jack	1.	Independent Safeguarding Consultant for the School (& TTMAT Schools)
	2.	Daughter is employed by the School as Examinations Officer
T Haywood	1.	Principal activity - T&A Haywood Farming
	2.	Director of Crewyard Construction Company Limited
	3.	Director of Gunthorpe Estates Limited
	4.	Shareholder of MartinsThorpe Utilities Limited
	5.	A member of The Mercers' Company, a sponsor of the Trust, & Chair of the Company's Finance Committee
	6.	Director of SPGS International Limited
	7.	Trustee of SPNTSPF – Pension Fund
	8.	Joint-owner of Timon Investments Models and Signals Limited, which provides investment advice to professional investors
J Roberts	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
S B Roberts	1.	Governor & Chair of Madeley Academy Local Governing Board
G L Ruoss	1.	Member of The Mercers' Company, a sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
	2.	Member of Thomas Telford Multi Academy Trust
G Vine	1.	Employee of Tarmac Ltd, a Sponsor of Telford City Technology College Trust Limited (Thomas Telford School)
E Williams	1.	Parent of a student at the School

Accounting Officer:		
I Rawlings	1.	Wife is an employee of the School

Interests of Governor(s) left within 12 months

R J Harrison *Appointed 16-09.98 and resigned 12.11.25 [end of meeting]*	1.	Member of Thomas Telford Multi Academy Trust

Governors' Involvement in the School

All Governors

- Regularly accept invitations to visit the School to observe aspects of the school- day, particularly prior to each Governing Board Meeting and for the purposes of any link role
- Regularly accept opportunities to engage with students and staff at events such as Christmas Productions, Achievement Evenings, Annual School Production, Sporting Events and student lunches
- Consider proposed revisions to the School's statutory policies and other policy documents, as considered to be appropriate
- Contribute to the production of the annual Governors' Report to Parents
- Review the School SEF and School Development Plan and have input in relation to the same
- Review the progress towards the School's annual targets and priorities
- Review interim reports provided periodically by the Head outside of Governors' meetings relating to examination performance, and other matters of relevance, or interest, in relation to Governors' responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made by vulnerable groups and how expenditure is allocated to remove barriers to learning
- Review the financial management of the School, including performance against agreed budgets
- Meet annually (or are provided with the opportunity to meet) with the Auditors to review the Annual Accounts
- Consider the content of the Management Representations Letter to the Auditors and, if appropriate, sanction the signing thereof
- Consider, and if appropriate, approve recommendations arising from meetings of the Remuneration Committee and Finance, Audit and Risk Committee
- Consider, and take appropriate action, where necessary, based upon any recommendations detailed in the Audit Findings Report.
- Complete statutory training, including Safeguarding training, Prevent
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in other relevant training opportunities, as arranged by the School

Specific to the Chair &/or Deputy Chair

- Maintain regular dialogue with the Head between Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are advised of any particular cases relating to Safeguarding and in advance of disclosure to the full Governing Board (where appropriate).

Specific to the Remuneration Committee

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Head. Once agreed, refer such proposals to the Governing Board for approval.

- Undertake the same process as above for the Headmaster and agree the Head's targets each academic year.

Individual Governors

Name of Governor		**Specific Involvement**
J F Bowater	1.	Designated Governor for dealing with matters of complaint, disciplinary, exclusion as set in the School's policies
	2.	Provides support in developing further community relations
	3.	A member of the Finance, Audit & Risk Committee (including investment matters)
	4.	A member of the Remuneration Committee
K Evers	1.	Provides support with general school matters
	2.	Designated Safeguarding Governor
C H Harding-Jack	1.	Provides support with safeguarding matters & general education (has safer recruitment certification)
T Haywood	1.	A member (& Chair) of the Finance, Audit & Risk Committee (including investment matters)
J Roberts	1.	Provides support with employment benefit matters
	2.	Provides support with students' virtual interviews
	3.	A member of the Remuneration Committee
	4.	Deputy Chair of Governors
S B Roberts	1.	A member of the Remuneration Committee
G L Ruoss	1.	Chair of Governors
	2.	A member of the Remuneration Committee
	3.	A member of the Finance, Audit & Risk Committee (including investment matters)
G Vine	1.	Provides support with human resource matters
E Williams	2.	Provide support for Careers-related activities and events, including students' virtual interviews